CELEBRATING 45 YEARS

AS AN ORGANIZATION FOR OUR COMMUNITY
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PHIPPS NEIGHBORHOODS WORKS TOWARD A NEW YORK CITY IN WHICH NO ONE IS CAUGHT IN THE CYCLE OF POVERTY. WE PROVIDE CHILDREN, YOUTH, AND FAMILIES IN LOW-INCOME NEIGHBORHOODS THE OPPORTUNITIES THEY NEED TO THRIVE THROUGH COMPREHENSIVE EDUCATION AND CAREER PROGRAMS, AND ACCESS TO COMMUNITY SERVICES.
Within each of those areas, Phipps Neighborhoods has built on demonstrated best practices to find new, more efficient, and impactful methods to strengthen our programs. We set internal, program specific goals more rigorous than those set by our funders to continue our pathway to success.

Now more than ever, your continued support is critical to helping Phipps Neighborhoods keep our promise to our communities. Your contribution allows us to continue to provide the essential services we offer to our neighbors while striving for new and better ways to empower them.

We believe that with your help and through our commitment, innovative programming, and focus on results, we can break the cycle of poverty in the Bronx. We can improve the lives of our neighbors and strengthen our communities. Thank you for sharing this dream with us and helping to make it a reality.

Dianne Morales  
Executive Director and CEO  
Phipps Neighborhoods
MESSAGE FROM PHIPPS NEIGHBORHOODS’ BOARD CHAIRMAN AND PHIPPS HOUSES’ PRESIDENT AND CEO

Phipps Neighborhoods is in the business of lifting up communities and fostering opportunity for their residents. Our mission originates from our founder’s century-old vision to improve lives for the “working poor.” Partner to Andrew Carnegie, Henry Phipps founded Phipps Houses to develop homes for those struggling to make ends meet in New York. But affordable housing is only one part. In 1972, Phipps Houses built upon that legacy by creating Phipps Neighborhoods to strengthen communities through a wider array of services that enrich lives, provide education, and connect people to work.

Opportunity for education and employment and access to affordable housing are each powerful tools to rise from poverty. But they’re even more potent together. With these two parts of our not-for-profit organization working in partnership, Phipps can address the barriers to self-sufficiency and success in a more comprehensive way. We think it distinguishes our approach. Over my tenure at Phipps, I have witnessed not only the growth of Phipps Neighborhoods, but the organization’s ability to leverage the work of Phipps Houses’ and other organizations’ efforts to lift up whole communities.

I am honored to continue and expand Henry Phipps’ legacy. Please join Dianne Morales and me in making a real difference for 30,000 New Yorkers touched by Phipps’ family of services every year.

Adam Weinstein
Board Chairman, Phipps Neighborhoods
President and CEO, Phipps Houses
BUILDING A BRIGHTER FUTURE

HAPPY HOUR
More than 75 guests joined us for a happy hour on November 9th, 2016 to support Phipps Neighborhoods’ programs. Thank you to our guests for joining us.

THE BX BIRTHDAY PARTY
Community members, elected officials, local businesses, and Phipps Neighborhoods’ staff gathered in the Bronx for the BX Birthday Party. Our 45th Anniversary party, held on April 28th, 2017, celebrated the hard work of our staff and the support of our partners and donors like Jason D. Boroff who sponsored the event. Guests enjoyed a live DJ, a photo booth, and, of course, birthday cake.

Attendees included Public Advocate Letitia James, NYS Senator Gustavo Rivera, NYC Council Member Ritchie Torres, NYC Council Member Vanessa Gibson, and representatives from NYS Assemblyman Luis Sepulveda’s office, local Community Boards and more!

PHIPPSTOBERFEST
Fall was in the air as Phipps Neighborhoods hosted an Oktoberfest fundraiser at BierHaus NYC with over 120 guests. Thanks to Ackmann-Ziff, Mega Contracting Group, Chicago Title Insurance Company, and School Professionals, a division of TemPositions, and our lead sponsor Santander Bank, the night was primed for success. On the night of Tuesday September 12, 2017, guest donated over $4,000 dollars to support our programming. Attendees enjoyed a live band and unlimited Bavarian pretzels and German beer. Phipps Neighborhoods looks forward to next year’s PhippsToberfest and creating an annual tradition!

THROUGHOUT THE YEAR, PHIPPS NEIGHBORHOODS ORGANIZED EVENTS ALLOWING STAFF, COMMUNITY MEMBERS, AND PARTNERS TO CELEBRATE OUR 45TH ANNIVERSARY AND OUR CONTINUED SUCCESS AND DEDICATION TO OUR NEIGHBORS.
IN 2017, OUR SUCCESS CAN BE SEEN IN

45TH YEAR OF SERVICE

OVER 2,000 FINANCIAL EMPOWERMENT CENTER PARTICIPANTS

$3,846,000 IN TAX REFUNDS

3,000 COMMUNITY SCHOOL STUDENTS

88 CAREER NETWORK: HEALTHCARE STUDENTS GRADUATED

1,080 SUMMER CAMPERS

12,000 COMMUNITY MEMBERS IMPACTED EACH YEAR

96% OF PRE-K STUDENTS MET COGNITIVE GOALS

432 BENEFIT SCREENINGS FOR OUR CLIENTS

100% COLLEGE ACCESS PROGRAM COLLEGE ACCEPTANCE RATE

138 YOUNG ADULT LITERACY STUDENTS
By focusing our efforts around target communities and focusing on three key service areas, we are helping 12,000 people annually to rise above poverty.

Here’s how we do it!

Programs

• Early childhood programming
• Pre-K
• Community schools
• After-school
• Summer camp
• Community centers
• Financial empowerment centers
• Shelters & supportive housing
• Access to benefits
• Resident and senior services
• Adult diploma programs
• Court-involved youth
• Literacy programs
• Summer youth employment
• Healthcare job training

Short term outcomes

• Language and literacy
• Attendance
• Grade gains
• School completion
• Stable housing and health
• Financial stability
• Career readiness

Intermediate outcomes

• Educational success
• Community connections

Long-term impact mission

• Long-term self-sufficiency

45th anniversary
EARLY CHILDHOOD EDUCATION

Early education and enrichment set the stage for academic achievement and social development. Phipps Neighborhoods provides preschool children with learning opportunities that put them on the path to future school success and growth. These programs all share the same goal: to partner with parents to provide well-rounded, child-centered, and experiential early learning.

Studies have found that for every dollar invested in early learning programs, there is a $4 to $9 community benefit return including increased job prospects and upward mobility, and reduced special education, welfare, or other societal cost requirements.1

COMMUNITY SCHOOLS

Phipps Neighborhoods’ Community Schools leverage our long-standing history of providing coordinated services within Bronx public schools. Our Community School mission is to assist public schools in offering equal access to quality education regardless of race or income. In doing so, our impact on educational establishments reduces the school to prison pipeline for youth. Community School students benefit from a seamless network of coordinated services and extended hours in an environment where families and school partners work together to improve attendance, decrease dropout rates, support student academic performance, and create an environment where college-going and career pursuit are the anticipated standard.2 Our Community School collaborations combat truancy, an issue that is highly correlated with early pregnancies, dropout rates, and other high-risk behaviors.3 Schools in the Bronx often have chronic absence rates over three times the national average. We have put in place a range of strategies at our partner locations to ensure that students come to school, every day, ready to learn. Phipps Neighborhoods is currently the partner in nine Bronx public schools, for approximately 3,000 youth.

AFTER-SCHOOL

Phipps Neighborhoods provides children and teens with a safe, structured environment where they can do homework, participate in activities that enrich learning, and enjoy a fun, social experience outside of school hours. Our after-school model aims at inspiring youth voice and choice with project based learning activities. We operate after-school programs that supplement school curricula and encourage creativity, confidence, teamwork, and communication skills. All programs provide children with a healthy snack and/or hot meal.

42% OF THAT TOTAL EXCEEDING OUR GOAL

THIS YEAR, 96% OF OUR PRE-K STUDENTS MET OUR RIGOROUS COGNITIVE DEVELOPMENT GOALS WITH
SUMMER LEARNING CAMP
More than one thousand low-income youth joined our nine summer camp sites throughout the Bronx and participated in high quality, structured programming that is rooted in social learning, strengthening 21st century skills, and building the leaders and global citizens of tomorrow. The primary goal of our summer learning camp is to combat summer learning loss for our students through academic, elective, and social-emotional programming. This year’s campers participated in programs focused around the themes of the Olympics and presidential election.

COMMUNITY CENTERS
Phipps Neighborhoods’ Beacon and Cornerstone Community Centers serve nearby youth, teens, adults, and seniors through a variety of engaging, high-quality, year-round programs. Activities and services offered include educational activities like homework assistance and skills development classes, recreational activities such as community basketball and chess, and cultural and community events for all ages like dance showcases and town hall meetings. Phipps Neighborhoods’ Community Centers collaborate with our other programs and external community partners to provide a network of resources and services at one site.

COLLEGE ACCESS
To better prepare teens for post-secondary education, in the 2016–2017 school year Phipps Neighborhoods enhanced our College Access programming to provide college exploration and application support services to middle school students, and ninth and tenth graders while continuing to provide assistance to students in eleventh and twelfth grade. Often times, students are not aware of the academic or financial requirements necessary to enroll and thrive in college. This additional and lengthened approach allows students to emotionally, academically, and financially prepare for secondary education sooner.

Over the past year, College Access has increased programming to serve two additional schools, reaching a total of 210 students. We are proud to announce that every College Access student in the class of 2017 was accepted into at least one college, with four students receiving full scholarships!

THIS YEAR WE LAUNCHED A PROMISING PILOT PRE-SAT PROGRAM WHICH BOOSTED STUDENT SAT SCORES BY AN AVERAGE OF 287 POINTS AND A MAXIMUM OF 390, BOTH FAR ABOVE INDUSTRY AVERAGES.
FINANCIAL EMPOWERMENT CENTER
In 2008, Phipps Neighborhoods, the NYC Department of Consumer Affairs, and the NYC Office of Financial Empowerment collaborated to launch the nation’s first Financial Empowerment Center (FEC) in the Melrose neighborhood in the Bronx. Today, Phipps Neighborhoods’ three FECs provide confidential, one-on-one counseling for individuals who need tools and support to better manage their finances. Our trained FEC counselors help clients identify their financial challenges and guide them in addressing bad credit, paying down debt, and improving financial habits. Since our FEC’s first day, we have assisted over 20,000 clients with their finances, and our innovative model has spread. Today, there are 22 FECs in New York and many more in major cities across the nation.

HEALTHY FAMILIES BENEFITS SCREENING
Phipps Neighborhoods’ Healthy Families works with our neighbors in the communities we serve to identify their specific financial, housing, health or emotional needs, and to provide them with the necessary support and referrals. Healthy Families also helps low-income families determine public assistance needs and programs then helps families apply for them.

• Participants are screened for:
  – SNAP and WIC
  – Childcare Vouchers
  – Health Care Insurance
  – Home Energy Assistance Program
  – Prescription drug discounts and more

SUCCESS STORY
SAMANTHA DE LA ROSA

Samantha De La Rosa, 21, was having trouble getting new credit due to bad past credit issues. She also owed $522 to a cell phone company with her account in collections. But Samantha was determined to get her finances in order so she could move forward in life.

In May 2016, Samantha was sitting in a Phipps Neighborhoods’ Career Network: Healthcare class when one of our Financial Counselors spoke about how our FECs could help her take control of her finances. Phipps Neighborhoods’ Financial counselors often speak with our various program participants to offer advice and invite them to visit our FECs for one-on-one meetings.

Samantha seized this opportunity and visited one of our FECs shortly after. Looking over her finances, our Financial Counselor set her up with a credit-building loan that helped her build savings and credit at the same time. The loan was securely deposited in Samantha’s savings account and the balance is frozen until she paid off the loan. Each time a payment is made, it was reported to credit bureaus to quickly build credit and improve her credit score. After helping Samantha build her credit, our Financial Counselor successfully negotiated with the collection company to remove the debt from her cell phone account.

Today, Samantha has a FICO Score of 680, has paid off over half of her Credit Builder Loan, and no longer receives debt collection calls. She successfully graduated from Career Network: Healthcare and completed her EMT certification and is now ready to start a new career debt free. These results are typical for the 2,000 clients we’ve helped at Phipps Neighborhoods’ FECs every year.
SUPPORTIVE HOUSING
Phipps Neighborhoods presently serves 91 mentally ill and formerly homeless individuals at Honeywell Apartments and Courtlandt Community through a referral program with the NYC Department of Homeless Services & the NYC Department of Health & Mental Hygiene. On-site staff provide supportive housing, medical care from on-site registered nurses, and training to address the intensive case management to individuals coping with mental illness, trauma or abuse, addiction, and chronic illness including HIV/AIDS.

SENIOR SERVICES
Senior residents in our communities at Henry Phipps Plaza/Kips Bay Court in Manhattan and at La Casa de Felicidad and Lambert Houses in the Bronx benefit from Phipps Neighborhoods comprehensive, needs-based, senior programming. Our senior services provide residents with cultural outings, health activities, case management, and financial counseling. These activities and programming ensure that our senior residents can live comfortably in their homes, combat isolation, maintain good nutrition and sound health, and continue to thrive as individuals. Case managers refer our seniors for:

- Home Delivered Meals
- Transportation
- Legal Services
- Vision and Hearing Loss
- Fall Prevention
- In-Home Services

TAX PREP
Phipps Neighborhoods, in partnership with VITA, offers free tax preparation to individuals who worked or received unemployment in the previous year, earned less than $20,000 with no dependents, or earned less than $52,000 with a dependent. Services are offered at various Phipps Neighborhoods locations throughout the Bronx from mid-January through April 15th. In April 2017, our Tax Prep program filed 1,792 tax returns, refunding $3,846,669.48 on behalf of community members.

- Tax Returns Filed 1,792
- $3,846,669.48 Taxes Refunded
- Average Return $2,227.37

TRANSITIONAL HOUSING & PLACEMENT SERVICES
Phipps Neighborhoods operates two Tier II transitional housing shelters consistently ranked in the top ten shelters under the NYC Department of Homeless Services. When New York families find themselves without a place to call their own, the New York City Department of Homeless Services (DHS) may refer them to Phipps Neighborhoods’ temporary housing at Town & Country Residence or Sojourner Truth House. Our staff welcome them and assist them in finding affordable, permanent homes with the help of our trained housing specialists. Phipps Neighborhoods’ shelters have a stellar record of successfully placing families in new sustainable residences. To meet family needs in a comprehensive manner, our transitional housing shelters also provide:

- Childcare
- Life skills coaching from licensed social workers
- Medical and mental health referrals
- Recreational programming
- Education and employment assistance
- Guidance applying for Supplemental Nutrition Assistance Programs
- On Site Food Pantry
- Financial Counseling and Educational Workshops
Arches is a transformative, six-month group mentoring program that helps justice-involved young adults, aged 16–24, improve the attitudes and behaviors that were related to their criminal activity. Arches is designed to help participants stay out of the criminal justice system by strengthening their attachment to education, careers, and their community. Phipps Neighborhoods’ Arches also includes one-on-one mentoring designed to help youth with pro-social engagement.

Through the 2017 Fiscal Year, 62% of our Arches graduates exceeded our goals making ours one of the most successful Arches programs in the city.

Justice Corps

When justice-involved youth return to their communities, they can often have a difficult time reintegrating and finding a positive path forward. Phipps Neighborhoods is the Bronx partner for NYC Justice Corps which provides a civic justice model for improving the education, employment, and criminal justice outcomes for court-involved young adults, 18–24 year olds. Over six months, NYC Justice Corps provides young people with an opportunity to give back to their community while gaining job-readiness skills, mentoring, leadership and career development, and case management.

After collaborating and completing meaningful Community Benefit Service Projects with local stakeholders, Justice Corps members come to view themselves as contributors to the vibrant fabric of their neighborhoods.
Phipps Neighborhoods’ Young Adult Literacy Program (YALP) is a pre-High School Equivalency course that operates within three Bronx-based New York Public Libraries in the Mott Haven, West Farms, and Fordham neighborhoods. YALP offers instruction to young adults between the ages of 16–24, who are out of school, unemployed, and read between a 4th and 8th grade level.

In addition to literacy-based programming, YALP also offers weekly Job Readiness and Life Skills workshops, financial incentives, and case management services. The program’s job readiness component offers internship/job placement to prepare YALP graduates for future employment.

Phipps Neighborhoods’ Young Adult Literacy Program served 138 young people, engaging them for six months or longer.
CAREER NETWORK: HEALTHCARE

Career Network: Healthcare (CNH) is a life-changing, 13-week sector-based career exploration and training program operated by Phipps Neighborhoods in partnership with Montefiore Health System and Hostos Community College. The program provides young adults with the training and skills they need to secure employment within the wide range of job types in the healthcare field—one of the fastest growing sectors in the country where there is a shortage of trained staff.

CNH programming includes job shadowing and an externship experience, providing opportunities for graduates to pursue employment, certification, and/or higher education.

AFTER COMPLETING
10 COHORTS WITH
223 GRADUATES

- 75% COMPLETION RATE
- 72% PLACEMENT RATE
- 64% RETAINED EMPLOYMENT FOR MORE THAN ONE YEAR
- AVERAGE STARTING RATE $17.12 HOUR
  - $35,609 ANNUAL SALARY
  - THAT’S 25% HIGHER THAN THEIR BRONX PEERS.*

SUCCESS STORY
SHANNON JACKSON

Shannon Jackson is a 22-year-old Bronx native, and an alumna from Career Network: Healthcare’s Cohort 7. Prior to joining CNH and graduating in May 2016, Shannon had a challenging time throughout her youth. As a teenager, she transferred between four different schools, dropped out of college, and, directly prior to enrolling in CNH, her family was in the process of being evicted.

Out of work and unsure of her future, Shannon reached out to her high school’s Dean who recommended that she apply to Phipps Neighborhoods’ CNH program. Shannon applied for Cohort 6 but did not pass the induction week.

Not making it to the next stage of CNH was a wake-up call for Shannon. She reapplied to the program, promising to dedicate herself to the classes. Due to her renewed efforts, CNH staff gave Shannon the opportunity to pursue a certified nursing assistant certification at Hostos Community College.

Today, thanks to CNH and her training, Shannon has a union job at the New Jewish Home as a food service worker earning $18.74 an hour. The job helped her pursue and complete a dialysis technician certification with Honors at New York Medical Career Training Center in February 2017. Looking to climb higher in her career, Shannon entering into the Radiation Therapy program at Nassau Community College and plans on attending classes there for the 2017 Fall semester. Once she has a college degree, Shannon plans to pursue a PhD in cancer biology and an even brighter future.
ADULT EDUCATION CLASSES
Phipps Neighborhoods offers a range of classes for adults seeking to build practical life and work-ready skills. Our Pre-High School and High School Equivalency programs serve adults 16 years and older who want to earn their high school diploma.

SUMMER YOUTH EMPLOYMENT PROGRAM
The Phipps Neighborhoods Summer Youth Employment Program (SYEP) provides young people, aged 16–24, with a meaningful employment experience, as well as a summer income.

Each summer, Phipps Neighborhoods, as a sponsoring organization, partners with reputable NYC employers to provide diverse work experiences that help over 500 youth develop genuine workplace skills, career awareness and employment goals, interpersonal skills, financial literacy and money management skills. Our SYEP participants gain valuable experience at retail stores, nonprofit and community-based groups, real estate firms, health care organizations, and government agencies in New York City.

This year, SYEP introduced a new online resume building tool and newsletter to spread tips and information about job opportunities to nearly 3,500 Bronx youth.

OPPORTUNITY YOUTH
Opportunity Youth is career exploration and job readiness program for youth ages 16–24 that are currently out of school and out of work living in the Soundview and West Farms neighborhoods of the Bronx. The program operates for 14 weeks and cycles occur twice a year. Participants are placed in a paid internship of their choice at a mixture of private sector and nonprofit work sites. Internships are designed to help opportunity youth develop career pathways for the future by working entry level positions such as administrative, customer service, clerical positions including teacher’s aids, retail, and more.

“I AM PROUD TO SHOW THE IMPACT PHIPPS NEIGHBORHOODS HAS HAD IN MY LIFE. I went from being unemployed to holding a full-time $40,000-a-year job with great benefits.”

–CNH ALUMNI

CAREER NETWORK: HEALTHCARE
75% COMPLETION RATE
SOUTH BRONX: SUMMER YOUTH CAREER LAUNCH

The summer is a critical time to help youth gain and practice job readiness skills. Phipps Neighborhoods and Children’s Aid Society partner to co-anchor South Bronx Rising Together (SBRT), a cross-sector partnership with over 100 member organizations based in the Bronx’s Community District 3. SBRT aims at ensuring the success of our young people through a Collective Impact strategy which connects and improves programs, services and supports for youth from birth through college and career. The South Bronx: Summer Youth Career Launch is one of SBRT’s many initiatives that prepare them for meaningful careers. During the summer of 2016, SBRT piloted a Career Launch program with the goal of creating a short-term summer placement springboard to a permanent job or career-bound training. Expanding the Summer Youth Employment Program model with private funding, participants of the pilot program were offered modest financial incentives and individualized training to better prepare them for their summer placements, future interviews, and career pathways. By the pilot’s conclusion, the 26 students increased their job readiness skills with 14 placed in jobs and 7 enrolled in college.
26 students increased their job readiness skills with

14 placed in jobs

+ 7 enrolled in college
Our two generation approach is a commitment to address the needs of vulnerable children and their parents together.
EMPOWERING ONE FAMILY AT A TIME

Phipps Neighborhoods aims at addressing the multiple barriers families face to overcome poverty. Our two generation approach is a commitment to address the needs of vulnerable children and their parents together. If we only focus on one family member or one difficulty a household is facing, then preventable crises can emerge which undermine the progress the family has made. Over the past two decades, a number of households have benefited from our two generation strategy to find stability and increase their success. Here is one story:

In 1992, Yvette Williams moved into Phipps Houses’ affordable housing in the Crotona Park West development with her 2 year-old son, Shawn. She often brought her son to HIPPY, the previous iteration of Phipps Neighborhoods’ Early Childhood Education program. Whenever she could, Yvette would volunteer, and staff noticed her enthusiasm and skill at work with children.

Three years later, after Phipps Neighborhoods’ staff encouraged her to apply for an opening, Yvette was hired to work at the HIPPY program. While she worked, her son spent his free time at our recreation center and summer camp programs. This meant that while Yvette provided for her family and helped the community, her son was given a safe, educational, and emotional reinforcing space to grow at no cost to her.

In 2015, after moving to work elsewhere, Yvette returned to us as a graduate from the College of New Rochelle, accepting a position with our afterschool staff, the very team that once helped her son become the man who he is today. Thanks in part to the support and encouragement Shawn received from Phipps Neighborhoods, he graduated high school and remains a responsible and well-rounded young man.

Today, Yvette continues to work with After-school and Summer Camp students in Crotona Park West’s P.S. 110. She recently completed Phipps Neighborhoods’ Emerging Leaders Program, a new internal professional development initiative to cultivate promising talent and our future leadership.
PHIPPS NEIGHBORHOODS’ COMMUNITY EVENTS


ALL CAMPS DAYS
Over 1,000 campers and staff celebrated our All Camps Days 2016 on August 10th for elementary students and August 17th for middle school students. The celebrations for our campers were filled with games, performances, and activities for all the participants from Phipps Neighborhoods camp sites. In addition to the academic focused programming, in the summer of 2016, campers learned more about the election process and the Summer Olympics.

MARTIN LUTHER KING JR. DAY OF SERVICE
On Monday, January 16, 2017 Phipps Neighborhoods hosted a day of service at our sites across the Bronx in honor of Dr. Martin Luther King, Jr.’s legacy. Phipps Neighborhoods, Ackmann Ziff Real Estate Group, the Council of Urban Real Estate, Zeta Phi Beta Sorority and more worked together to serve our community and complete various projects. These projects included the assembly of care packages for families in transitional housing, baking cookies for a local police precinct, painting program facilities, opening a new community food pantry, and more.

PHIPPS COMMUNITY BUILDER AWARDS DINNER 2017
On June 15, 2017, Phipps Neighborhoods and Phipps Houses held our annual dinner celebrating leadership and contributions to strengthening our communities in New York City. Over $1 million was raised for Phipps Neighborhoods’ life-changing programs in the South Bronx, with special thanks to our honorees Peter S. Duncan, President at George Comfort & Sons, and Carl Weisbrod, Senior Advisor at HR&A Advisors. Thank you to all of our guests for helping us continue our work to break the cycle of poverty in New York City.
OVER $1 MILLION
WAS RAISED FOR PHIPPS NEIGHBORHOODS’ LIFE-CHANGING PROGRAMS IN THE SOUTH BRONX

OVER 1,000 CAMPERS AND STAFF CELEBRATED OUR ALL CAMPS DAYS 2016
OUR PROGRAMS

SCHOOLS AND COMMUNITY EDUCATION

After-school Programs
- Crotona Park West Evening Teen Center
- I.S. 313-School of Leadership Development
- Millennium High School
- Phipps Plaza South
- P.S. 110
- P.S. 68
- Urban Assembly School for Wildlife Conservation

Community Centers
- Beacon at Piagentini and Jones Campus
- Beacon at Wings Academy
- Cornerstone at Sotomayor Houses
- Cornerstone at Soundview Houses

College Access

Education and Learning Initiative

Community Schools
- Accion Academy
- Bronx Leadership Academy High School
- CS 67
- East Bronx Academy
- Metropolitan High School
- North Bronx School of Empowerment
- P.S. 44
- Urban Assembly School for Wildlife Conservation

Early Childhood Programs
- West Farms Resource Center
- Universal Pre-Kindergarten at Lebanon West Farms
- Universal Pre-Kindergarten at Daly Avenue

COMMUNITY RESOURCES

Courtlandt Community Supportive Housing Program

Family Reading Room at Crotona Park West

Financial Empowerment Centers
- Catholic Charities Home Base
- Phipps Neighborhoods Opportunity Center at 178th Street
- Phipps Neighborhoods Opportunity Center at Melrose
- Soundview Community Center

Healthy Families
- Phipps Neighborhoods Opportunity Center at Melrose
- Phipps Neighborhoods Opportunity Center at 178th Street
- Soundview Community Center

Honeywell Supportive Housing Program

Senior Programs
- La Casa Senior Program
- Lambert Senior Program
- NORC Senior Program

Resident Services
- Crotona Park West/Lynda Simmons Homes
- La Puerta de Vitalidad
- Boston Road Apartments
- Plaza South Apartments

Transitional Housing
- Sojourner Truth House
- Town & Country Residence

VITA Tax Prep

LEARNING AND CAREER DEVELOPMENT

Adult Basic Education (ABE) & English as a Second Language (ESL)

Arches: A Transformative Mentoring Program

Career Network: Healthcare

Neighborhood Development Areas: Opportunity Youth

NYC Justice Corps

Pre-High School Equivalency (Pre-HSE)
- West Farms Phipps Neighborhoods Opportunity Center
- Justice Sonia Sotomayor Community Center

Summer Youth Employment Program

Young Adult Literacy Program at NYPL
- Bronx Library
- Mott Haven Library
- West Farms Library

SOUTH BRONX RISING TOGETHER
PHIPPS HOUSES GROUP OF COMPANIES was founded in 1906 by Henry Phipps to create and sustain enduring communities through affordable housing for the city’s working poor. More than a century later, Phipps Houses’ affordable housing developments and Phipps Neighborhoods’ comprehensive community human services programming are providing a unique platform to empower targeted neighborhoods to rise above poverty. Together the Phipps family of services enables residents and their communities to achieve their dreams and fulfill their potential as individuals, family members, workers, and citizens of New York City.
REFERENCES

Page 8
1) http://developingchild.harvard.edu/resources/five-numbers-to-remember-about-early-childhood-development/

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4) https://factfinder.census.gov/faces/tables_services/jsf/pages/productview.xhtml?pid=ACS_15_1YR_S1903&prodType=table. According to 2015 American Community Survey, the median Bronx household income for householders 15–24 years-old was $28,411
IF THE TIME TO HELP OUR NEIGHBORS IS NOT NOW, THEN WHEN?